

GIVE THEM THE POWER TO PURSUE THEIR **DREAMS.**



Annual Report 2014-15



**Junior
Achievement[®]**
of Central Ohio

empowering young people to
own their economic success

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JACO of Central Ohio

The last few years have marked a period of exciting growth and development for Junior Achievement of Central Ohio.

To our valued partners,

Building on four years of significant growth in the number of young people JACO serves, the 2014-2015 year focused on laying the foundation to take our work to the next level and ensure JACO's programming and infrastructure are well prepared to meet our planned goal of reaching 50,000 Central Ohio students by 2020.

We continue to work in new and creative ways with our educational, corporate, and community partners, and together brought JACO programs to 19,558 students across 14 counties. Our exceptional volunteers – 2,560 in total – delivered almost a quarter of a million instructional hours, offering inspiration and mentorship to our region's young people every step of the way.

The increased support and engagement of our partners have brought exciting new opportunities to JACO. For example, working together with Community Research Partners, The Columbus Foundation, Columbus Partnership, Columbus 2020, and The Columbus Chamber, we facilitated a community leadership conversation on building a sustainable approach to youth career preparation - one that will deliver a pipeline of prepared young people to drive success for our economy and region.

At the same time, we continue to explore new pathways to meet the needs of students, educators, and employers. We are committed to reaching students where they are, and have expanded and introduced new technology into our core programming, creating a blended learning environment that provides a relevant, responsive, and innovative portfolio of learning experiences.

We are also pleased to report increased financial strength with growing corporate and community support of \$1.48M, an increase of 20% over the previous year.

As a key volunteer, funding, or education partner, you have made a difference in the lives of Central Ohio students. We are deeply appreciative of your shared commitment to the young people we serve, and of your support of our mission to inspire and prepare young people to own their future economic success in a 21st century global economy.

We are excited about the opportunities that lie ahead and encourage you to stay updated on our progress throughout the year by visiting our website at www.jacols.org and through social media.

Thank you,



Mike Davis, President



Martyn Redgrave, Board Chair



JA empowering the future

Our volunteer-delivered, kindergarten-12th grade programs foster **work-readiness**, **entrepreneurship**, and **financial literacy** skills, and use experiential learning to inspire students to dream big and reach their potential. It is with the support of our many community, corporate, and education partners that JA students can develop the skills needed to experience the realities and opportunities of work and entrepreneurship in the 21st century global marketplace.

WHAT

We Teach

Financial Literacy
Work Readiness
Entrepreneurship

WHY

We Do It

Youth Development
Economic Development
Community Development

HOW

We Make It Happen

Build Skills & Competencies
Model Key Business Concepts
Build Leadership, Teamwork,
& Critical Thinking Skills

partnership opportunities

lead

Your leadership, expertise, and guidance are critical to JACO's success and our ability to develop and implement strategies for sustainability and growth.



volunteer

Your time and mentorship will help more students develop the competence, confidence and character needed to compete in the global economy.



invest

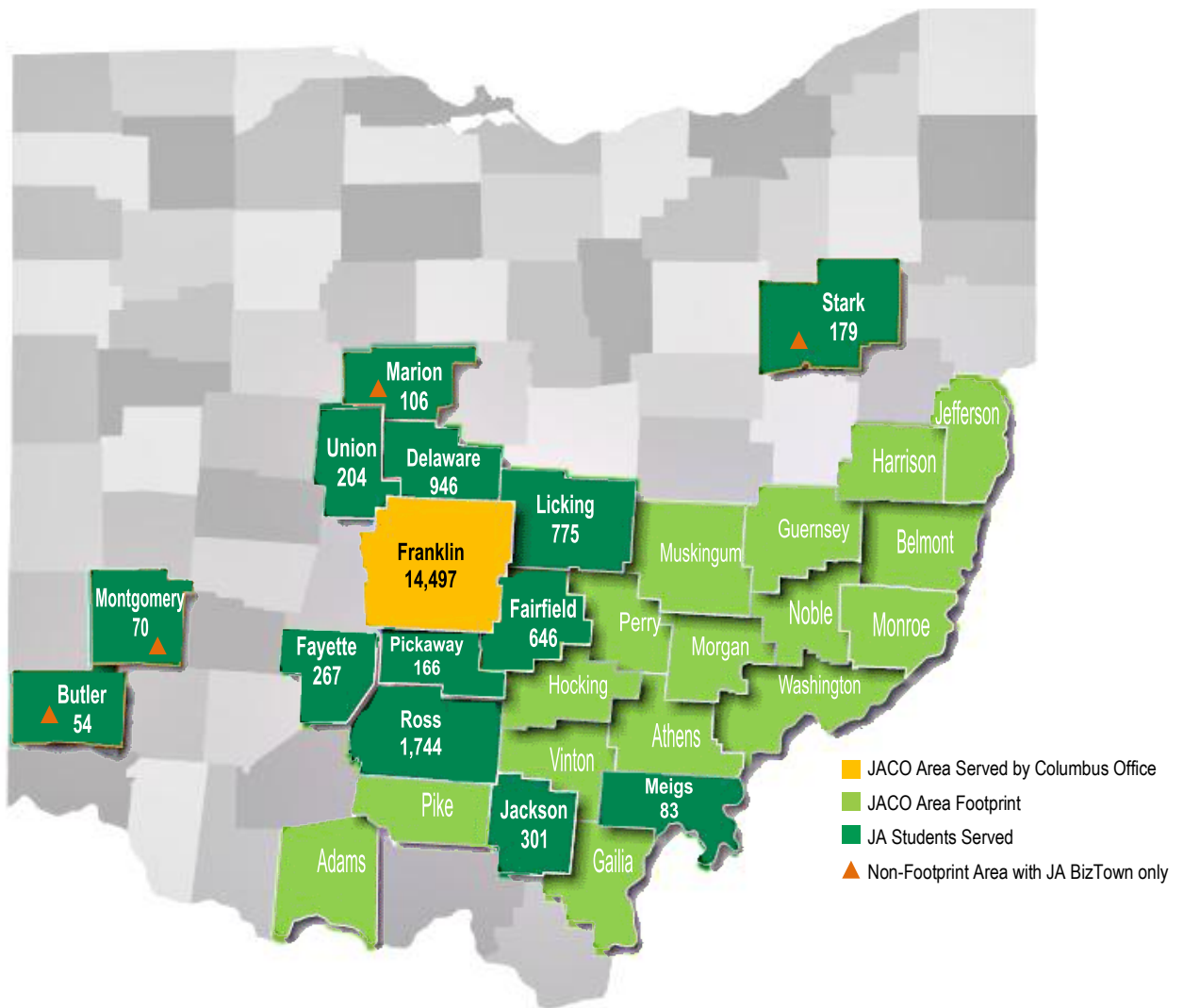
Contribute to support a student, class, school or district. Every contribution makes a real difference for the young people in our community.



JA Central Ohio Region

Where are the students Junior Achievement serves?

Though predominantly in Franklin County, JACO reaches students across Central Ohio and the surrounding counties. Through the support of schools, businesses, and local communities, more than 19,500 K-12 students participated in JACO programming this year.



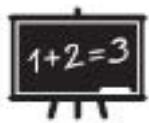
"My favorite part of interning at JA BizTown was the interactions with the students. Each week as the students learned, I learned right along with them. From the checkbook meetings to opening a savings account, there was always more for me to learn. Working at JA BizTown exceeded all of my expectations."

~ Deja R., JA Intern & Columbus City High School Student

JA programs

Elementary School

Students learn how they can impact the world around them as individuals, workers, and consumers.



Middle School

Programs build on principles from the elementary years, while emphasizing the value of education and money management.



High School

Programs help students make informed, intelligent decisions related to financial planning, educational opportunities, career possibilities and more.



Never taught a JA program before? Now is a great time to start! JA makes it easy to get involved and provides everything you need for a great experience for you and the students!

Our programs help students see the connection between what they learn in school and the working world – enhancing the relevance of their classroom learning and increasing their understanding of the value of staying in school. Our programs, developed and tested by Junior Achievement USA, are packaged in complete, self-contained kits that include detailed lesson plans and supplemental materials for volunteers to effectively deliver lessons.



"My JA BizTown experience taught me a lot about responsibility, time management, and balancing priorities, especially when it came to remembering to pick my child up at soccer practice. (Some of my classmates did forget; I felt bad for their kids.)"

~ Kyra L., Genoa Middle School Student

Elementary School Programs

JA elementary school programs include grade-specific lesson themes for kindergarten through fifth-grade students, and are designed to teach students the basic concepts of business and economics, while reinforcing the relevance of education to the workplace.

These programs teach young students that people assume roles as individuals, consumers, and workers in their family, community, and the world around them.



JA Ourselves



JA Our Families



JA Our Community



JA Our City



JA Our Region



JA Our Nation



JA BizTown

Middle School Programs

JA middle school programs build on principles from the elementary school programs, helping students recognize education as a key to success.

These programs stress the importance of education and staying in school, while introducing students to more in-depth economic concepts and the world of work.



JA Economics for Success



JA Global Market Place



JA It's My Business



JA It's My Future

High School Programs

JA high school programs give students a practical perspective on handling their finances, understanding the economy, and managing their future educational and career choices.

Students participate in hands-on interactive programs where they practice important business concepts, such as forming companies or competing with each other in a computerized economy.



JA Be Entrepreneurial



JA Career Success



JA Company Program



JA Exploring Economics

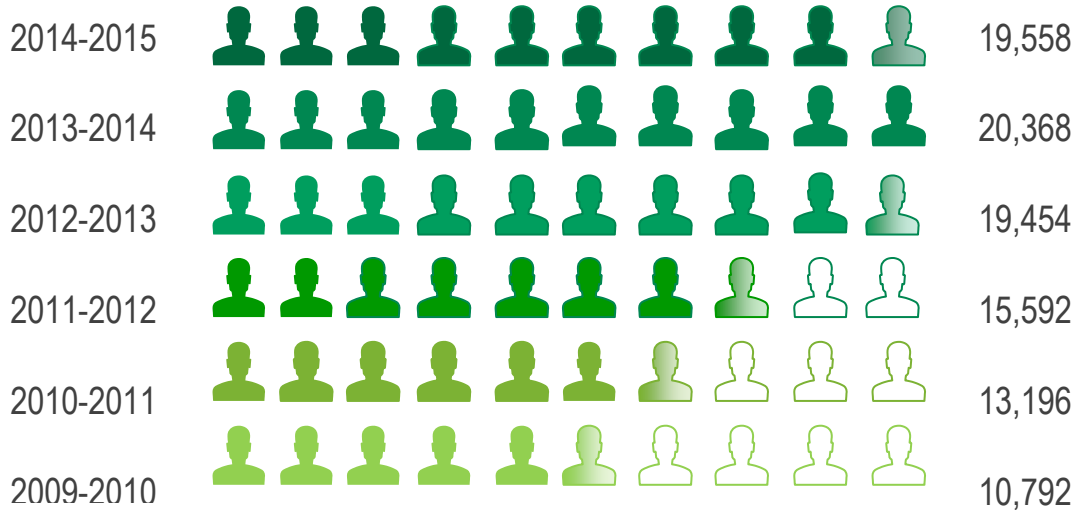


JA Personal Finance

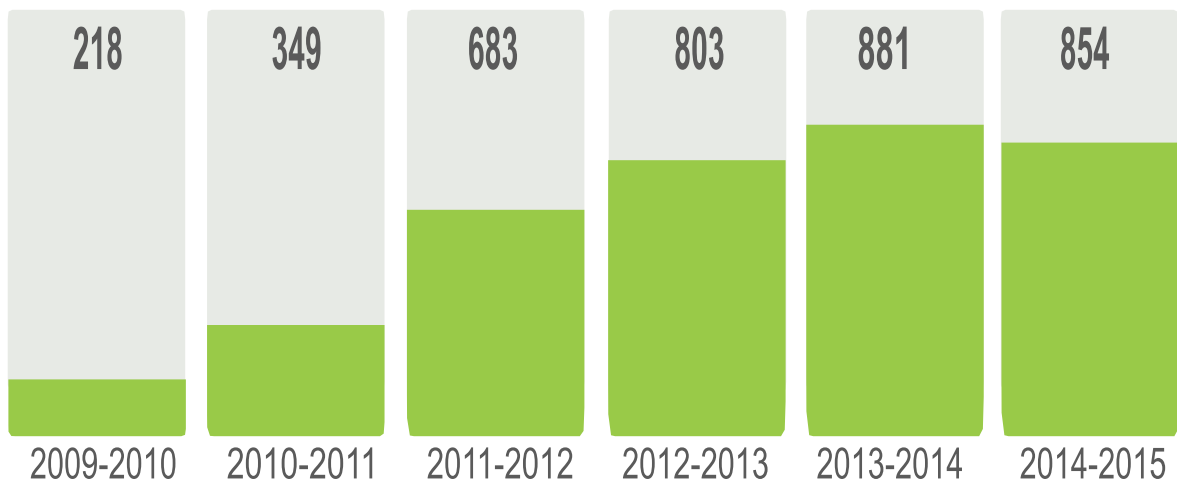


JA Real Jobs Real World

JA students



JA classes



JA participating schools

"I know that I already have a better looking future because of all the personal, financial, and labor skills I learned at JA BizTown."

~ Henry B., Worthington Christian Student

St. Matthew
St. Paul
St. Pius X

Columbus City

Africentric Early College
Alpine Elementary
Arts Impact Middle
Avalon Elementary
Avondale Elementary
Berwick Alternative Elementary
Binns Elementary
Briggs High
Broadleigh Elementary
Buckeye Middle
Burroughs Elementary
Cedarwood Alternative Elementary
Centennial High
Champion Middle
Clinton Elementary
Columbus City Prep for Boys
Columbus City Prep for Girls
Columbus Global Academy
Columbus International High
Columbus Scioto

Butler County
Talawanda Schools
Bogan Elementary

Delaware County
Buckeye Valley Local
Buckeye Valley Middle
Olentangy Local
Cheshire Elementary
Indian Springs Elementary
Tyler Run Elementary
Walnut Creek Elementary
Wyandot Run Elementary

Fairfield County
Bloom-Carroll Local
Bloom-Carroll Middle
Pickerington Local
Toll Gate Middle

Fayette County
Washington C.H.
Belle Aire Intermediate
Cherry Hill Elementary

Franklin County
Bexley City
Maryland Elementary
Montrose Elementary

Diocese of Columbus
Bishop Flaget
Blessed Sacrament
Holy Spirit Catholic
Our Lady of Peace
Our Lady of Perpetual Help
St. Andrew
St. Brendan
St. Brigid of Kildare
St. Catharine
St. Francis de Sales
St. Mary Magdalene



"I believe that Junior Achievement was one of the best experiences of my middle and elementary school career because it prepared me for the world of business. Someday I look forward to volunteering for this amazing program and giving back to the class that taught me so much."

~ Francesca T., New Albany High School Student

JA participating schools cont.

Columbus City

Devonshire Alternative Elementary
Dominion Middle
Duxberry Park Alternative
East Columbus Elementary
Easthaven Elementary
E.C.L.I.P.S.E. Program
Ecole Kenwood French Immersion
Fairmoor Elementary
Fairwood Alternative Elementary
Georgian Heights Alternative
Highland Elementary
Hilltonia Middle
Hubbard Mastery School PreK-6
Indian Springs Elementary
Indianola K-8
Johnson Park Middle
Lindbergh Elementary
Linden Elementary K-6
Linden-McKinley 7-12 STEM
Livingston Elementary
Marion-Franklin High
Medina Middle
Mifflin Alternative Middle
Moler Elementary
Oakland Park Alternative Elementary
Oakmont Elementary
Ohio Elementary
Parsons Elementary
Ridgeview Middle
Scottwood Elementary

Sherwood Middle
South High
Starling K-8
Stewart Alternative Elementary
Sullivant Elementary
Wedgewood Middle
Weinland Park Elementary
West Mound Elementary
Westgate Alternative Elementary
Westmoor Middle
Windsor STEM Academy
Woodward Park Middle
Yorktown Middle

Dublin City

Chapman Elementary

Gahanna-Jefferson

High Point Elementary
Lincoln Elementary
Jefferson Elementary

Grandview Heights

Edison Intermediate Middle

Hilliard City

Brown Elementary
Darby Creek Elementary
Hoffman Trails Elementary
Ridgewood Elementary

New Albany-Plain Local

New Albany Elementary K-1
New Albany Elementary 2-5
New Albany Middle

Private Schools

Columbus School for Girls
Grove City Christian
Harvest Preparatory
Madison Christian
Mansion Day
Worthington Christian

Public Charter Schools

Columbus Collegiate Main
Columbus Collegiate Dana Ave.
Horizon Science Academy

Reynoldsburg City

Herbert Mills Elementary

Upper Arlington City

Barrington Elementary
Greensview Elementary
Tremont Elementary
Wickliffe Progressive Elementary
Windermere Elementary

Westerville City

Alcott Elementary
Annehurst Elementary
Cherrington Elementary
Emerson Elementary
Genoa Middle
Hawthorne Elementary
Huber Ridge Elementary
McVay Elementary
Pointview Elementary
Robert Frost Elementary
Whittier Elementary
Wilder Elementary



"I observed each student engaged, making decisions, strategizing and using their critical thinking, teamwork, and analytical skills to work together."

~ Matt Y., Westerville City Schools Educator

Worthington City

Wilson Hill Elementary
Worthington Hills Elementary

Jackson County

Jackson City

Jackson High

Wellston City

Wellston Middle

Licking County

Granville Village

Granville Intermediate

Heath City

Stevenson Elementary

Lakewood Local

Jackson Intermediate

Licking Heights

Licking Heights South Elementary

Newark City

Hillview Elementary

John Clem Elementary

Northridge Local

Northridge Middle School

Marion County

Pleasant Local

Pleasant Elementary

Meigs County

Southern Local

Southern Elementary

Montgomery

County

Dayton Public

River's Edge Montessori Pre K-8

Pickaway County

Logan Elm Local

Salt Creek Intermediate

Ross County

Adena Local

Adena Elementary

Adena High

Chillicothe City

Allen Elementary

Chillicothe Middle

Chillicothe High

Mt. Logan Elementary

Tiffin Elementary

Worthington Elementary

Huntington Local

Huntington Elementary

Huntington Middle

Paint Valley Local

Paint Valley Elementary

Paint Valley High

Paint Valley Middle

Pickaway-Ross Voc.

Pickaway-Ross Career Center

Southeastern Local

Southeastern High

Union-Scioto Local

Unioto Elementary

Unioto Middle

Zane Trace Local

Zane Trace Elementary

Zane Trace Middle

Union County

North Union Local

North Union Elementary



"I always had fun participating in Junior Achievement but over time, I realized that it was much more than just having fun. I was learning so many life skills, most of which I wouldn't have learned in a regular classroom."

~ Jack W., New Albany High School Student

JA BizTown® summer camp

At JA BizTown Summer Camp, more kids than ever had the opportunity to unleash their “Inner Super Biz Kid.” With enrollment doubling from last year, 145 campers learned firsthand what it’s like to work in a job and run a business.

JA BizTown Summer Camp extends the school-year JA BizTown model to a one-week experience in an indoor, academic environment that combines classroom-style teaching with hands-on activities. Camp programming stresses the importance of teamwork and collaboration through working together on group projects.



Our popular JA BizTown Summer Camp continues to grow! After planned sessions quickly sold out in January, a third session was added to meet registration requests.



JA Company Program[®]

Junior Achievement's longest-running program, JA Company Program[®], is back with a bang! JA Company Program is all new and updated with 13 new modular experiences to share with today's teen entrepreneurs.

Partnering with Boys & Girls Clubs of Columbus, we launched the updated program with a blended-learning approach that offers high school students the opportunity to understand the steps involved in launching their own businesses while learning the basics of entrepreneurship, financial literacy and business success.

Working with mentors from the business community, students had the opportunity to flex their entrepreneurial muscles and experience firsthand the challenges and rewards of running a business startup.

Armed with initial seed funding, students worked collaboratively to identify a consumer need and then to create and execute a business plan to develop, market, and sell an original product meeting that need. Their real-world experience helped them understand and build entrepreneurial skills in leadership, marketing and sales, financial management, and supply chain management.

The success of this partnership with Boys & Girls Clubs of Columbus has set the stage for both expansion of the JA Company Program, as well as the introduction of elementary and middle school programs in a new after-school model.

ENTREPRENEURIAL TOOLS



COMPANY MEETINGS

OUTCOMES

Demonstrate the fundamental acumen needed in a successful business startup, including leadership, marketing, sales, financial management, and supply chain management.

Create a personal action plan incorporating entrepreneurial thinking, innovation and other 21st century career readiness skills.

Exhibit the necessary skills and proficiency with applicable tools needed to be competitive in today's global knowledge economy.



"My experience being president of a company program has been very valuable. I realized the challenges that are faced by company leaders on a daily basis. You find out very quickly who you can rely on, who is a hard worker, which people need a little motivation. Luckily, everyone in the company was fully invested in our mission."

~ Cole M., Jackson High School Student

JA alumni

Across Central Ohio, JA alumni are paying it forward and giving back

Who knows and understands an organization better than someone with first-hand experience? JA alumni have been involved with Junior Achievement earlier in their lives and have had positive, rewarding results.

JA alumni believe in the organization's mission of inspiring and preparing young people to succeed in a global economy. What Junior Achievement USA has discovered through its interactions with JA alumni all across the country is that JA alumni share a deep connection to JA—and, they want to “pay it forward.”

Junior Achievement alumni serve on local boards of directors as well as the Junior Achievement USA Board of Directors. Committed alumni return to the classroom and volunteer to teach JA programs with gifts of their time. JA alumni make generous financial gifts so they can continue to see JA programs in their community grow and expand. But perhaps most importantly, JA alumni remember their JA experience and how it helped propel them to success.

At Junior Achievement of Central Ohio, Executive Board Member and Chair-Elect Dwight Smith is a proud JA alumnus. Dwight credits the significant influence of his early JA experiences in shaping his future career goals and says, “Actively participating in JA while in high school had a TREMENDOUS impact on how I viewed entrepreneurship and a career in business as a student. The JA experience, past and present, continues to be very enjoyable and a wonderful opportunity to serve the youth of our community.”

YOU NEVER KNOW
WHERE HIS PATH
TO THE AMERICAN
DREAM MAY LEAD.

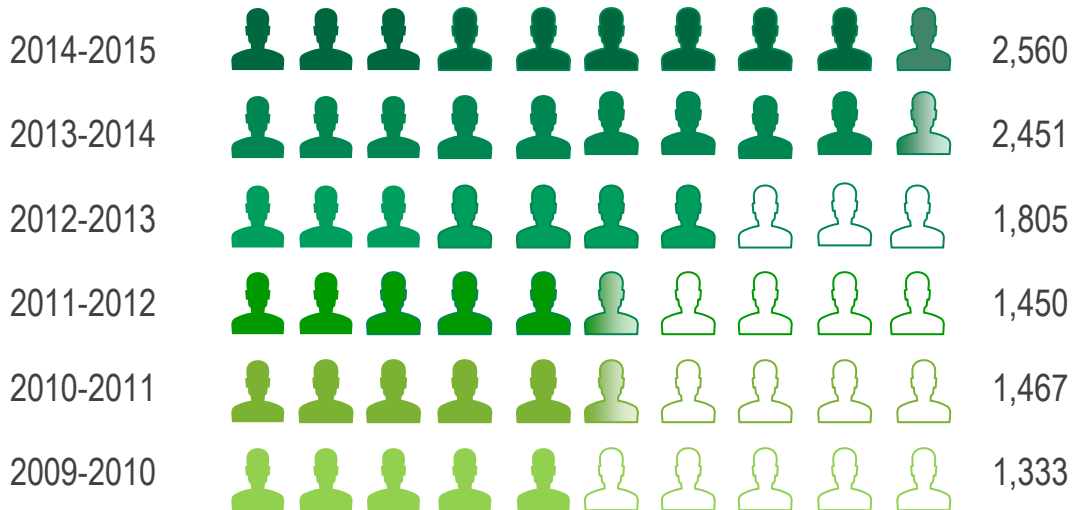
**INSPIRE
HIM TO GET
THERE.**



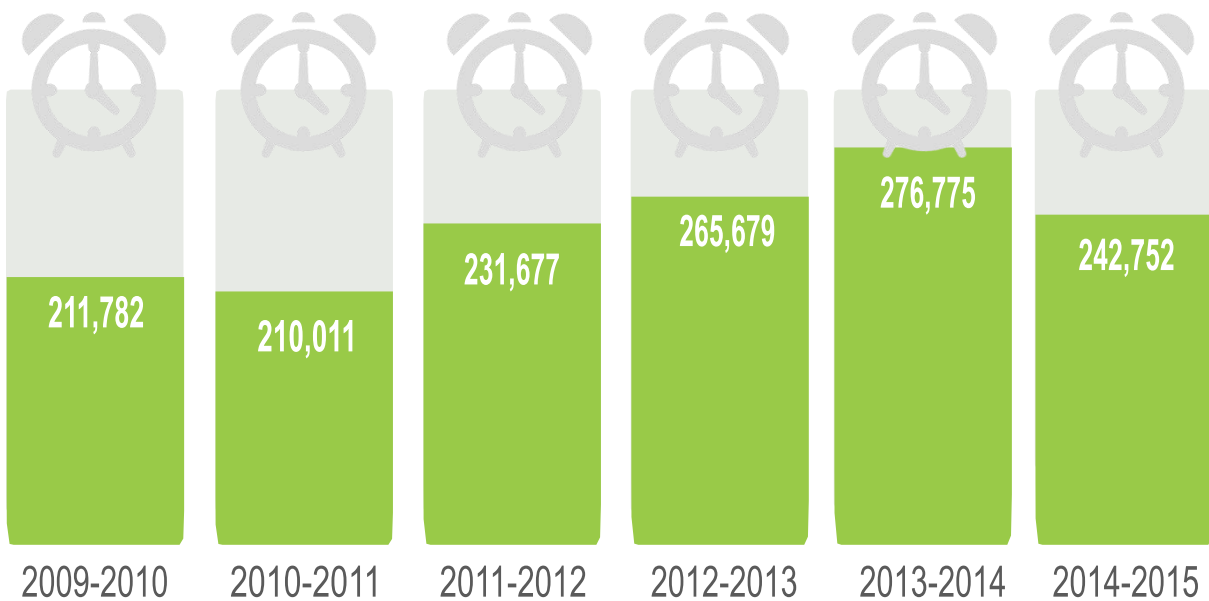
“JA has given me the drive, passion, and ambition to be that change that I wish to see in the world.”

~ Ashley M., JA Alumna

JA volunteers



instructional hours





JA volunteer organizations

dean's list

41+ volunteers

- Alliance Data
- Discover
- Huntington
- IGS Energy
- JP Morgan Chase
- Nationwide

honor role

21 – 40 volunteers

- Emerson Network/Liebert
- EY
- Ohio State University
- OhioHealth
- PwC
- State Farm
- US Bank

student body president

11 – 20 volunteers

- Cardinal Health
- Deloitte
- Franklin Co.
- Franklin University
- GCAC
- KeyBank
- Mt. Carmel Health
- Nationwide Children's Hospital
- ODW Logistics
- OPOC.us
- Park National Bank
- Pickaway Co.
- Thirty-One Gifts
- UPS
- WesBanco
- Worthington Industries

class treasurer

4 – 10 volunteers

- Abbott
- Abercrombie & Fitch
- Adena Health
- Accenture
- BeecherHill
- Big Brothers & Big Sisters
- CD102.5
- Citi
- City of Chillicothe
- City of Columbus
- Clarendon Leadership
- Columbus City Schools
- Columbus State
- Corporate Cleaning
- Defense Center
- Educational Service Center of Central Ohio
- Edward Jones
- Express Scripts
- Fifth Third Bank
- General Mills
- Glatfelter
- Grange Insurance
- Highland Elem.
- Holy Spirit Catholic
- Honda
- Horizon Science
- Indian Springs Elem.
- Kenworth Trucking Co.
- Kingston National Bank
- Lbrands
- McDonald's
- McGraw-Hill
- Plante Moran
- Raising Cane's
- Ross County
- State of Ohio
- Veterans Affairs
- Verizon Wireless
- Westgate Alternative

- AAA
- ABT Associates
- Accel
- Accelerate My Practice
- Accurate Heating & Cooling
- Accuray
- ACS Technologies
- Adecco
- ADP
- ADT Security Services
- Advacare Systems
- Advanced Drainage Systems
- AdvoCare
- Aespo
- Aetna
- After-School Allstars
- AKM Building Systems
- Alcatel-Lucent
- Allgis Global Solutions
- Allen Home Consulting
- Allergan Medical
- American Chemical Society
- American Electric Power
- American Express
- American Signature, Inc.
- AMS Accounting & Tax
- Anthem Life Insurance
- Apple
- Applied Industrial Technologies
- Ariel Corporation
- Artina Promotional Products
- Ashland Inc.
- Ashland University
- AT&T
- Athena Therapy
- Athletes in Action
- Atomic Credit Union
- Autumn Health Care
- Avnet Inc.
- Baker Realty Group
- Bank of America
- Battelle
- BBVA Compass Bancshares
- BDO USA, LLP
- Beckman Coulter
- Bellagrace Designs
- BJF Billing Services
- Blue Chip Consulting
- Blue Skies Productions, LLC
- BMW Financial Services LLC
- BNRS Group
- Bob Evans
- Roxane Laboratories, Inc.
- Browser Morner, Inc.
- Boys and Girls Clubs
- Bravo Brio Restaurant Group
- BrightSign
- Buckeye Auto Service
- Buckeye Interactive
- Buckeye Power Sales
- Budros, Ruhlin & Roe Inc.
- Butler County Children Services
- Cantrell Real Estate Team
- Canyon Medical Center
- Capital University
- Carestar
- Careworks Consultants, Inc.
- Carpenter Lipps & Leland LLP
- Carroll Police Dept.
- Cass Information Systems Inc.
- Central Transport
- CenturyLink
- Cenveo, Inc.
- Cheryl & Co.
- Chesapeake Energy Corp.
- Chillicothe Ross Public Library
- Chillicothe VAMC
- Chipotle Mexican Grill
- City of Delaware
- City of Dublin
- City of Newark
- City of Upper Arlington
- City Year Columbus
- Clariant Corporation
- Clark Schaefer Hackett
- Clarus Solutions
- Clear Choice Audiology
- CM Media
- CMax Advisors
- Columbus College of Art & Design
- Columbus Controls and Design
- Columbus Departmental Center
- Columbus Fit Life
- Columbus Internal Medicine
- Columbus MEPS
- Columbus Pain Specialists
- Columbus Police Dept.
- Columbus Regional Airport Authority
- Columbus Symphony
- Columbus Zoo & Aquarium
- Commerce National Bank
- Connect the Dots Consulting
- Conrad Phillips Vutech
- Continental Realty
- Corso Ventures
- Coughlin Chrysler Dodge Jeep Ram
- Crane Group
- Creative Earthscapes
- Crohn's & Colitis Foundation
- Crosswoods Pediatrics
- Culligan Water
- CVG Trim Systems
- CVS Caremark Corporation
- Davis Wince Architecture
- Dawson
- Delaware County
- Dell Software
- Denison University
- Department of Defense
- DeVry University
- Diamond Hill Capital Management
- Dickie, McCamey & Chilcote, PC
- Dinsmore & Shohl
- Disbennett Financial Services
- DSW Inc.
- Dublin Dental Associated
- Dublin Family Care
- Eagle Financial Services
- Easter Seals
- EC Barton & Co.
- Edge Enterprises, LLC
- EH McHam, Inc.
- Emerald Computer Systems
- E-Merge Real Estate
- Empower Health Coaching
- EMS
- Encompass Media Group
- Engage Healthcare
- Enliven Resource
- Equity Central, LLC
- Exel
- Exit Realty
- Express Electric, LLC
- Fairfield County
- Farmers Insurance
- Fayette Co. Memorial Hospital
- FHD Unlimited, Inc.
- Financial Guard
- First Federal Savings & Loan
- First Merit
- Fiserv Corporation
- Flowerama
- Flying Horse Farms
- Forthwrite Communications
- Fourseasons Realty
- Fox & Fox Law Co., LPA
- Franklin International
- Franklin Medical Center
- Franklin Township
- Fullen Financial
- Gap Inc.
- Giant Eagle
- Glazers Distributing
- Global Tel-Link
- Goree Insurance Agency
- Gorsuch Realty
- Graff & Associates
- Grant Hospital
- Graph X Productions
- Greif, Inc.
- Gypset LLC
- H&R Block
- H&S Forest Products
- Habash & Reasoner LLP
- Half Price Books
- Hampton Inn Columbus
- Hastings Group
- Health Care Logistics
- Heimerl Farms Ltd
- HER Realtors
- Highlights for Children
- Hilton Columbus
- HMB Inc.
- Hollywood Casino Columbus
- Hospice of Central Ohio
- Houser Products LLC
- Hyatt Regency
- IBM
- Ice Miller
- iHeart Media
- Impact Community Action
- ImprovEdge
- Instant Sigh Co.
- Intern Healthcare
- Irvin Public Relations
- IT Strategies LLC
- JA of East Central Ohio
- JA of Fayette County
- JAE Company
- Jam Restaurants LLC
- JC Penney
- JC Wealth Management Group
- Jeff Wyler Chevrolet
- Jewish Community Center
- JGM Design
- Jobes Henderson & Associates
- Joe Kline Electric LTD
- Jolie Brams & Associates
- Junior Explorer Club
- K. Petroleum, Inc.
- Kaiser Consulting
- Kear Realty
- KeepFit10
- Kentucky Fried Chicken
- Kenyon College
- Kerry Industries
- Keystone Building Contractors
- Kim Milam Financial
- Kohl's
- Kroger
- Lake Shore Crytronics
- LandSel Title Agency, Inc.
- Lang Optical
- Lasik Vision Institute
- Laurel Investments, LLC
- LayerZero Power Systems, Inc.
- LCNB National Bank
- LearningRx Center
- Leed Realty
- Legislative Service Commission
- Lengal Financial
- Les Brown Enterprises
- Liberty Mutual
- Licking County
- Licking Memorial Hospital
- Lifeline of Ohio
- Lime Energy
- Linc Systems
- Los Almos Technical Associates
- LOTH, Inc
- Lotus Real Estate Advisors
- Lowe's
- Lupton Rausch Architects
- M Engineering
- Management & Network Services
- Marion General Hospital
- Marion Prescription
- Mary Kay
- Mattingly Family Companies
- Maxim Healthcare Services
- McDougald & Associates
- McKnight Group
- Medben
- Union Co. Memorial Hospital
- Merrill Lynch
- Messer Construction
- Miami University
- Mifflin Township Fire Dept.
- Mission Essential
- Mitch Stewart Electric
- MJ2 Marketing
- MnR Design Studio
- Molina Healthcare
- Montgomery County
- Morgan Stanley
- Morrison Healthcare
- Mr. Mulch
- National United Brokers
- Nationwide Arena
- Neilley & Co CPA's
- NetJets
- New Horizons Mental Health
- New World Systems
- NFI Industries
- NiSource
- North Street Dental
- Northeast Ohio Media Group
- Northrop Grumman Corp
- Norwex
- NS International
- ODOT
- Ohio Attorney General's Office
- Ohio Bureau of Workers' Comp.
- Ohio Center for Broadcasting
- Ohio Consumers' Council
- Ohio Education Association
- Ohio History Connection
- Ohio Insurance Institute
- Ohio Intervention Center
- Ohio National Guard
- Ohio School Boards Association
- Ohio Secretary of State Office
- Ohio State Highway Patrol
- Ohio Supreme Court
- Ohio Telecom Association
- Ohio University
- Ohio Wesleyan University
- Opers
- O'Reilly Office
- OSMA Insurance Agency
- OSU Physicians
- Otterbein University
- Parallel Technologies, Inc.
- Past Foundation
- PaulWerth Associates
- Petland
- Pharmaforce
- Pioneer Center
- Planes, Inc.
- Plaza Properties
- PNC National Bank
- PortWales Investments
- Primary Solutions
- Priority Mortgage
- Prism Marketing
- Raymond James Financial
- REACH Communications, Inc.
- RedVector.com
- REmax
- Reminger Co, LPA
- Republic Airways
- Resource International, Inc.
- Rickert Realty
- Robert Gregory Partners
- Safe Auto Insurance
- Salon at Polaris
- Sam's Club
- Schooley Mitchel
- Scotts Miracle-Gro
- Sephora
- Shephard Hill
- Sheridan Enterprises
- Short North Alliance
- Silver Lining Group
- Smart Technologies LNG
- Smarter Mortgages
- Smoot Construction
- Spohn, Spohn & Zeigler
- Squire Patton Boggs
- SSI Consulting
- State Auto Insurance
- Stonegate Mortgage Corp
- Stratford Ecological Center
- Strawser Paving Co.
- T. Marzetti Co
- TEKsystems
- Teleperformance
- The 2nd & 7 Foundation
- The 316 Group
- The Boeing Company
- The Cleary Company
- The Container Store
- The Glass Slipper
- The James
- The Macintosh Company
- The Milton Bank
- The Motorists Insurance Group
- The Nicklaus Group
- The Ohio Society of CPAs
- The Saunders Company
- The State Bank & Trust Co.
- The Success Group
- The University of Findlay
- The Wasserstrom Company
- The Watkins Printing Company
- Therapy Advantage
- Thomas Tool and Mold Co.
- Thompson Concrete Construction
- Thompson Hine LLP
- Tierney Brothers, Inc.
- Tim Hortons US Inc.
- Time Warner
- Torok Design
- Toys R Us
- Transformation Construction
- Transit Arts
- Tropical Nut & Fruit, Inc.
- Tween Brands, Inc.
- U.S. Airforce
- U.S. Army
- U.S. Bancorp
- U.S. Government
- UBS Financial Services, Inc
- United Commercial Travelers
- United Way of Central Ohio
- United Way of Ross County
- Urban Enterprises
- Urbana University
- Victoria Schafer Photography
- Victoria's Secret
- Village of Carroll
- Village of Hebron
- Vineyard Community Center
- Vorys, Sater, Seymour
- W.E. Lott Company
- Walgreens
- Wallick Communities
- Walmart
- Wayne Dalton Corporation
- Wells Fargo
- Westerville City
- Wexner Center for the Arts
- White Castle
- Whiteboard Marketing
- Willis & Willis Attorneys
- Wilson Insurance Services
- Worthington City
- YMCA
- York Associates
- YWCA



JA financial partners

legacy

\$100,000 +

Harold C. Schott Foundation

The Columbus Foundation

Thirty-One Gifts

endowment

\$50,000 – \$99,999

Bianconi Family Foundation
Pepper Construction

IGS Energy

Lynne & Martyn Redgrave

emeritus

\$25,000 - \$49,999

Columbus Blue Jackets Foundation
Discover Financial
James Grote/Donatos

Ingram White Castle
L Brands Foundation
Nationwide Insurance

Raising Cane's
State Farm
Worthington Industries

ambassador

\$10,000 - \$24,999

Alliance Data
CD102.5
EY
Greater Columbus Arts Council
Katy & Michael Keane

Midland Facilities
Gary LeDonne
Liebert Corporation
Greg Moran
ODW Logistics

SWACO
The Reinberger Foundation
Wal-Mart Foundation
Scott White

chairman

\$5,000 - \$9,999

AEP Ohio	John & Dareth Gerlach Foundation	Muetzel Plumbing & Heating Co.
Advanced Drainage Systems	Glimcher Realty Trust	Pepsi Bottling Co. of Columbus
Benevity Community Impact Fund	Huntington Bank	PwC
Citicorp Credit Services	Tamara Izzo	Dan Sensenbrenner
Collaborative Financial Partners	KeyBank Foundation	The Motorist Insurance Group

president

\$2,500 - \$4,999

Larry Abbott	Mike Davis	Michael Marlowe	Edward Reusch
BeecherHill	ERP Analysts	Speer Mechanical	Tadd Seitz
Best Courier	Hopkins Printing	David Meuse	The Thanks Be To God Foundation
Boss Excavating & Grading	Nicole & Michael Hyzdu	NiSource Charitable Foundation	US Bank Foundation
Wilson Browning	First Financial Bank	OhioHealth	WesBanco
William Crawford	Karri & Chris Johnson		

entrepreneur

\$1,000 - \$2,499

Assured Glass Services, LLC	Rosalie & Matthew Fenner	Bill Lhota	PaulWerth Associates
Dan Blank	Teresa & Paul Francois	Limbach Company, LLC	Performance Contracting Inc.
Bricker & Eckler LLP	Franklin University	Loth	pH7 Architects
Howard Brool	G Mechanical	William H. Matthews	Right Management
Skylar Burgess, Deloitte	GenRe Foundation	Carl Mayer	Mark Stewart
Carmack Construction, LLC	Jeffery C. Hemm	McKee Door Sales	Stone Excavating, Inc.
Sara Cisler	Kevin Henderson	Stephanie Campolo Merkle	Titan Electrical Construction
Crane Group Co.	Sonya Higginbotham	Methodist Eldercare Services	Scott Thompson
Crawford Mechanical Services	J. Yankle Company	Midwest Glass & Mirror Co.	United Electric Co,
Crowe Horwath	Andrew S. Jameson	Ed Overmyer	Tami & Jason Van Tassell
Dalmatian Fire, Inc.	JP Morgan Chase	Park National Bank	Vantrust Real Estate, LLC
Sue Doody	Kraft Electrical Contracting	Parkway Electric & Communications	Wagner Family Charitable Fund
Dudley Construction Co, Inc.	Lithko Contracting Inc.		

leader

\$500 - \$999

Michelle & Scott Adams	J. David Bourke	Kegler, Brown, Hill & Ritter	Jenny Speas
Beth Alloway	Jo Ellen Cline	Tom Krouse	State Auto Insurance Co.
Ralph W. Anderson	Nancy Davis	Deb Lawrence	Craig T. Sturtz, Esq.
Rebekah Anderson	Dooley Heating & Air Conditioning	David Lundregan	Support for Talented Students
Applied Mechanical Systems	Dalia Elkhairi	Rich Martarano	The Lamp Shade
Architectural Systems, Inc.	Todd A. Elliott	Robert Mason	Thompson Concrete Construction
William & Dorothy Baker Fund	Wayne Farnsworth Financial Services	Charles McShane, Jr.	Debbie Ticknor
Ned Barthelmas	Rebecca Gabriel	Progressive Insurance Foundation	Kelly Trent
Nichole Bellair	Cynthia Gerst	Prosearch International Co.	Sue VanBenschoten
Lauren Bernard	Grange Insurance Co.	Red Architecture + Planning	Jennifer Weinberg
Elizabeth Brill	Sherri Hile	Castanza Sands	Brenda & Matt Yingling
Bruner	John Hinderer Honda	Jason Smith	Keli & Daniel Young

2014 Business Hall of Fame



JA 2014 Laureates

"I want to keep us thinking without boundaries about how to build business success."

Doug Kridler
President and CEO
of The Columbus
Foundation



"If you want to be in business, the best thing to do is find out how to build your skill set....It's all about doing great work and you can't really do great work if you're not equipped with the right tools."

Yvette McGee Brown
Partner at Jones Day
and former Justice of the
Ohio Supreme Court

JA 2014 Business Hall of Fame

*"My JA Volunteer told us the key to his success was working hard and always giving above and beyond what his boss expected. This is something I have taken to heart and have tried to apply to my daily life."
~ Todd E., JA Volunteer & Alumnus*

On November 12th, 450 members of the Central Ohio business community paid tribute to JA Business Hall of Fame Laureates Yvette McGee Brown, Partner at Jones Day and former Ohio Supreme Court Justice and Doug Kridler, President and CEO of The Columbus Foundation.

Presented by title sponsors L Brands Foundation and Nationwide Insurance, the annual induction ceremony and luncheon was jointly hosted by WBNS-10TV News Anchor Angela An and JA students from across Central Ohio.

The Business Hall of Fame was established in 1987 to recognize distinguished members of the Central Ohio business community. Laureates are nominated and voted on by former Hall of Fame Laureates and must meet significant criteria, including a history of achievement demonstrating business excellence, courageous thinking and actions, vision and innovation, inspiring leadership, and community-mindedness.

We congratulate Doug Kridler and Yvette McGee Brown for their outstanding professional accomplishments and philanthropic leadership in the community, and welcome them to the ranks of our distinguished Hall of Fame Laureates.



Francesca Tabak, New Albany High School student; JA Laureate Doug Kridler; and Mike Davis, JACO President



Avalon Elementary students Navaeh King, Maxwell Richardson, Tryphena Awuah, and Nyrobi Whitfield



Yvette McGee Brown, JA Laureate with a student from Avalon Elementary School

JA Business Hall of Fame Laureates

2013

John P. McConnell
Robert H. Schottenstein

2012

James L. Budros, CFP
Charles J. Kegler
Dwight E. Smith

2011

Sue A. Doody
George McCloy
Robert C. White, Sr.

2010

Larry Abbott
David Bianconi
Sandra Harbrecht
William Lhota

2009

David Blum
Bill Heifner
Nancy Kramer
David Schoedinger

2008

Tanny Crane
Donna James
Cameron Mitchell
Phil Urban

2007

Larry Hilsheimer
Jack Kessler
Charles Penzone
Jay Schottenstein

2006

Jack Hanna
Bobby Rahal

2005

Don M. Casto III
Cheryl Krueger
Walden O'Dell
Mark Swepston

2004

William Blaine
Jim Hopkins
Ed Overmyer

2003

Jim Grote
Howard LeFevre
David Milenthal

2002

Roger Blackwell, Ph.D.
Paula Inniss
Curt Moody

2001

Florence Zacks Melton
Douglas E. Olesen, Ph.D.
Alex Shumate
Robert J. Weiler

2000

Friedrich K.M. Bohm
Donald A. Borrer
Major General Raymond
E. Mason, Jr. AUS
Ronald A. Pizzuti

1999

Daniel E. Evans
J.F. "Jeff" Keeler
Dimon R. McFerson
Benjamin L. Zox

1998

David R. Meuse
Fred D. Pfening, Jr.
L. Jack Ruscilli

1997

Peter H. Edwards
James W. Near
Thekla R. Shackelford

1996

Pauline Chambers-Yost
George J. Igel, Jr.
John F. Schoedinger

1995

Ralph H. Anderson
John C. Elam
Tadd C. Seitz

1994

John Fisher
Katherine LeVeque
Dave Longaberger

1993

Jack Gorman
Clayton Jones
Paula Spence

1992

Leonard Immke, Jr.
Harley E. Rouda, Sr.
Eldon W. Ward

1991

Richard M. Ross
Jerome M. Schottenstein

1990

John B. Gerlach
Arthur Kobacker
Murray D. Lincoln
Harry P. Wolfe
Robert F. Wolfe

1989

Don M. Casto, Sr.
Dr. Arthur Cullman
Everett Reese
Lewis R. Smoot, Sr.

1988

John G. McCoy
R. David Thomas
James R. Trueman
Leslie H. Wexner

1987

Robert L. "Bob" Evans
John W. Galbreath
E.W. "Billy" Ingram
Fred L. Lazarus, Jr.
Ralph C. Liebert
John H. McConnell



"My JA BizTown experience was phenomenal! It taught me how to be responsible at an early age in life and it taught me how to work well with others and manage a business without going bankrupt."

~ BreAnna W., Avalon Elementary School Student

JA outstanding achievement awards

"When my students return from a day at JA BizTown they have made a memory and experienced an event that will stay them forever."

*~ Dee Anna Chickerella,
Dublin City Schools Educator*

Veteran Dublin elementary school teacher **Dee Anna Chickerella** was recognized at the Central Ohio Business Hall of Fame as JACO's Educator of the Year. Dee Anna has been a strong supporter of JA programming for decades, and still bursts with pride when sharing stories of her students' experiences. Her class was one of the first to participate in JA BizTown, for which she personally contributed to the curriculum and lesson design.

Dee Anna now serves on JACO's Board of Directors, bringing a unique perspective and important voice to the table with JACO's formal leadership.



Dee Anna Chickerella
2014 Educator of the Year

Also recognized at the event was JACO's Volunteer of the Year, **Jack Frencho**. As a JA In-Class volunteer for several years, Jack's experience as a wealth management advisor at U.S. Bank has brought him equal success with students. His ability to recognize and deliver to the unique needs of each of his classrooms has made him not just an instructor to his students, but a true mentor as well.

Jack has also served as a guest trainer, helping prepare new volunteers for their experience in the classroom. He has actively recruited new volunteers and has spoken about his JA experience during training events, and now serves on JACO's newly formed Volunteer Committee.



Jack Frencho
2014 Volunteer of the Year

JACO casino night

Sponsored by Pepper Construction of Ohio, the 6th Annual Casino Night benefiting Junior Achievement of Central Ohio ended the school year on a high note. One of our strongest fundraising efforts, this event continues to grow year after year, thanks to the leadership and hard work of JACO Board Member Paul Francois and his team at Pepper Construction.

And what a night it was! More than 180 high rollers tried their hand at poker, roulette, and other popular casino games, enjoying a great evening while raising \$90,000 in support of our mission to inspire and prepare young people for success in their careers and in life. Thank you, Pepper Construction of Ohio!



\$90,000.00



185 



Paul Francois
JACO Board Member,
President, Pepper Construction of Ohio



Pepper
Construction of Ohio

statement of financial position June 30, 2015

Current Assets

Cash	265,327
Cash restricted for scholarships	6,596
Certificates of deposit	11,131
Funds held by others	29,665
Accounts receivable	6,060
Pledges receivable, net	169,884
Prepaid expenses and other assets	17,188
Total current assets	\$505,851

Total
Current
Assets
\$505,851

Long-term Assets

Property and equipment, net	115,277
Investments	177,369
Pledge receivable, net	31,427
Total long-term assets	\$324,073

Total
Long-term
Assets
\$324,073

Total Assets
\$829,924



Current Liabilities

Line of credit	0
Debt	10,137
Capital lease obligation	3,278
Accounts payable and accrued liabilities	54,575
Total current liabilities	\$67,990

Total
Current
Liabilities
\$67,990

Total Liabilities
\$216,435



Long-term Liabilities

Debt	17,957
Capital lease obligation	16,108
Deferred rent	114,380
Total long-term liabilities	\$148,445

Total
Long-term
Liabilities
\$148,445

Net Assets

Unrestricted	28,548
Board designated	193,414
Total unrestricted	\$221,962

Total Unrestricted: \$221,962

Temporarily restricted	\$391,527
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Total Net Assets: \$613,489



Total Liabilities and Net Assets: \$829,924

statement of activities June 30, 2015

Contributions

Corporate	189,091
Individual	150,220
Foundations	404,390
In kind	293,611
Total contributions	\$1,037,312



Special events and public support

Special events, net	219,338
Program services fees	214,093
Other revenue	8,728
Total special events, program fees & other	\$442,159



Expenses

Program services	1,191,098
Management and general	117,623
Fundraising	215,154
Total Expenses	\$1,523,875



Total Contributions, Public Support and Revenue

\$1,479,471

Net assets beginning of year
\$657,893



Change in Net Assets \$(44,404)



Net assets end of year
\$613,489



JACO 2014-2015 executive officers



Martyn Redgrave



Dwight Smith

Martyn Redgrave
L Brands
Chairman

Dwight Smith
Sophisticated Systems, Inc.
Chair-Elect

Greg Moran
Nationwide Insurance
Vice Chair

Wilson Browning
BeecherHill
Secretary

Richard Martorano
Advanced Drainage Systems, Inc.
Treasurer

2014-2015 board of directors

Junior Achievement of Central Ohio's Board of Directors is comprised of executives and community business leaders who represent diverse facets of our local economy. Their wide range of backgrounds and professional expertise yield a dynamic and dedicated team with a hands-on approach to positioning JACO as a leader in economic education.

These men and women are highly committed to our mission and empowering our staff to be the best they can be as we seek to inspire more students in our region to pursue their dreams.

The leadership and philanthropic strength of the JACO Board of Directors are at the forefront of our efforts and accomplishments.

~Michelle Adams
Prism Marketing

~Beth Alloway
Huntington Bank

Skylar Burgess
Deloitte & Touche LLP

~Paul Francois
Pepper Construction of Ohio

Sonya Higginbotham
Worthington Industries

Michael Hyzdu
UBS Financial Services

~Christopher K. Johnson
Collaborative Financial Partners

~Michael Keane
Express

+Tom Krouse
Donatos

~Gary LeDonne
EY

Michael Marlowe
Clarus Partners

Rob Mason
First Financial Bank

~William Matthews
Community Volunteer

~Edward Reusch
Crane Group

Todd Rolf
Right Management

Mike Rowe
Grange Insurance

+ Michael Schoedinger
Schoedinger Funeral Home

Michael Schott
Harold C. Schott Foundation

Craig T. Sturtz, Esq.
Hexion Inc.

Tami Van Tassel
PwC

+ Scott White
IGS Energy

~ Executive Committee Member
+ Leadership Council Member

leadership committees

Audit Committee

Gary LeDonne - Chair
 Tammy Izzo
 Rob Mason
 Amy McNevin
 Doug Shevelow
 Tami Van Tassell

Communications Committee

Michael Keane - Chair
 Katy Burrier
 Mark James
 Mark Koenig

Governance/Compensation Committee

Greg Moran - Chair
 Wilson Browning
 Mike Hyzdu
 Michael Keane
 Martyn Redgrave
 Dwight Smith
 Craig Sturtz

Development Committee

Chris Johnson - Co-Chair
 Beth Alloway - Co-Chair
 Wilson Browning
 Skylar Burgess
 Katy Burrier
 Dave Lundregan
 Todd Rolf
 Jackie Chivington

Operations Committee

Paul Francois - Chair
 Marv Briskey
 Tammy Izzo
 Gary LeDonne
 Rich Martorano
 Mike Schott
 Craig Sturtz
 Tami Van Tassell

Student Impact Committee

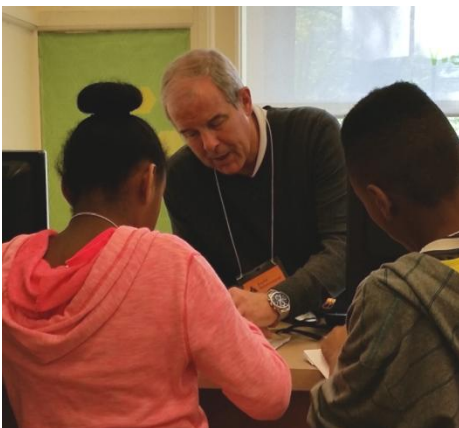
Marv Briskey - Chair
 Dee Anna Chickerella
 Dewitt Harrell
 Ed Reusch
 Mike Rowe
 Scott Bennett
 Wayne Kintz
 Michael Marlowe
 Lenee Pezzano
 Mike Schott
 Steve Youll
 Jeff Zimmerman

Volunteer Committee

Rosalie Fenner – Chair
 Mike Rowe
 Ryan Stalzer

Leadership Council

Tom Krouse
 Mike Schoedinger
 Scott White



*"We are creating a better, stronger community through JA."
 ~ Christopher Johnson, JA Board Member*



**GIVE THEM
THE POWER
TO CHANGE
THEIR
WORLD.**

contact us for more information

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Marketing & Communications/Office Manager – byingling@jacols.org

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Senior Level JA BizTown Instructor – jglasgow@jacols.org

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